As a comprehensive community college, our mission is to provide quality education and to economically enhance the communities we serve.

PRESIDENT’S MESSAGE

The year 2021 brought many changes to Western Iowa Tech Community College, and I am proud to share our exciting growth with the Siouxland community. WITCC identified and articulated the College’s values which serve as a foundation and compass for future growth. We put these values into practice by promoting inclusivity, building a healthier community with mental health services, and engaging students with new programming.

While these accomplishments are noteworthy, the College’s success is truly defined by the success of our students. I am proud to report that WITCC ranked fourth in graduation rates among Iowa community colleges and has a 89% job placement rate for graduated students.

Thank you for your continued partnership with Western Iowa Tech Community College. Your support helps our students transform their lives.

Humbly,

Terry A. Murrell, Ph.D.
2021 BOARD OF DIRECTORS

Dr. Robert Rasmus
Board President
District III
Sioux City, IA

Russell Wray
Board Vice President
District VII
Mapleton, IA

Neal Adler
District I
Le Mars, IA

Curt Johnson
District II
Cherokee, IA

William Lyle
District IV
Sioux City, IA

PRESIDENT

Tricia Sutherland
District V
Sioux City, IA

Jeremy Ogle
District VI
Sioux City, IA

Lilyan Rodriguez
District VII
Lawton, IA

Derrick Franck
District IX
Denison, IA

Dr. Terry Murrell
President
Western Iowa Tech Community College

NEW FACULTY AND ADMINISTRATION

Tawnya Boermans
Interim Dean of Students

Dave Drew
Administrative Program Coordinator
Police Science

Bill Fitch
Welding Instructor

Alejandra Flores-Gutiérrez
Director of TRIO Student Support Services and Military and Veterans Services

Stephanie Hill
Nursing Instructor

Joe Kraemer
Welding Instructor

LaShawna Moyle
Counseling and Disability Services Coordinator

Laura Norton
Administrative Program Coordinator
Nursing Simulation

Renee Reeves
Administrative Assistant
Medical Instructor

Melesha Schnee
Cyber Security/Digital Crime Instructor

Drew Schramm
Administrative Program Coordinator - Emergency Medical Services

Michelle Simpson
Nursing Instructor

Ashley Totten
Administrative Program Coordinator - Denison and Cherokee Nursing
OUR VALUES

Inspired by the 2019 Alliance for Innovation and Transformation (AFIT) Summer Institute, a group of employees embarked on a project that changed the trajectory of the College. The AFIT team spent weeks asking themselves, “Who are we, and what do we believe at Western Iowa Tech Community College?” This question sparked the desire to identify and articulate the College’s values.

The team analyzed data from an interactive employee survey about professional values and identified four common themes: transformation, engagement, community, and harmony.

Each value was brought to life with an icon, slogan, definition, and quote. The values were infused into the College through a large-scale, vibrant installation on each campus and a plaque for every employee. These displays serve as a daily, visual reminder of the College’s purpose and identity.
Western Iowa Tech Community College conducted a massive renovation of Admissions, Student Services, Student Financial Services, and the entryway of Sioux City’s main building to create a welcoming space. The remodel included adding an open concept layout, high ceilings, natural light, and new finishes.

The Coffee Spot also received a makeover and permanent home in the entrance way. When students enter the building, they are greeted with the smell of coffee and the sound of music. The result is an inviting, energetic space for students to take the first steps in transforming their lives.
When students enter the building, they are greeted with the smell of coffee and the sound of music.
ENGAGING OUR COMMUNITY

Cyber Security Expanded to Fully Online

Western Iowa Tech Community College expanded its cyber security program to fully online. Due to the growing need for cyber security specialists, this program is eligible for free tuition to Iowa residents with the Last-Dollar Scholarship.

Transfer Majors

WITCC adopted a new state-wide plan to engage more transfer students. The College joined forces with public universities and created transfer major programs. Students can select from a variety of associate degrees that seamlessly transfer to partner schools.

OPPOSITE: Agriculture is one of WITCC’s many transfer programs.
The Denison campus has offered a Heating, Air Conditioning, and Refrigeration diploma to the Denison community for several years. In 2021, WITCC created a dual-credit HVAC pathway for Denison high school students. Students have the opportunity to earn enough credits to complete nearly half of the diploma in one semester.

The Cherokee campus offers Auto Technology classes to high school students. Students earn college credit while learning basic auto body and auto mechanic skills.
Campus counselors made mental health accessible and approachable in their new podcast series AWE, available on Spotify and Apple Podcasts. Produced by KWIT - Siouxland Public Media.

Coffee and Connection

Students and employees were invited to connect weekly over coffee and hot chocolate in the library.

Mindfulness in Motion

Physical activity plays an important role in achieving physical and mental health. Counselors encouraged the WITCC community to move together by walking the track.

MENTAL HEALTH SERVICES

Western Iowa Tech Community College improved the health of our campus community by focusing on mental wellness. Stressors associated with the pandemic brought student and employee well-being to the forefront. In response, WITCC committed significant resources to support mental health services. To ensure all students and employees had free and easy access, WITCC added additional counselors and contracted with providers in Denison and Cherokee. In addition, the wellness team developed creative and approachable events to encourage self-care and connectivity.

WITCC’s team of licensed professionals specialize in anxiety, depression, academic learning challenges, familial dynamics, body image, LGBTQ+ identity needs, and relationship issues. Improved emotional and psychological health create a healthier community to learn and work.
DIVERSITY, EQUITY, AND INCLUSION

Western Iowa Tech Community College took bold steps to create an inclusive culture where persons of diverse ages, races, ethnicities, abilities, genders, religions, cultures, and sexual orientations are represented and actively participate in the College’s policies and programs. In August of 2020, Revathi R. Truong, J.D., took on the role of Associate Dean of Inclusion and established the Office of Inclusion, Diversity, and Equity.

Within the first year, Truong performed an initial assessment of the College’s diversity, equity, and inclusion landscape. She identified three overarching objectives for the College: build an inclusive and equitable campus climate; recruit and retain a diverse campus community; and support innovative and inclusive education.

DEI initiatives create a campus culture where students find their purpose, begin the trajectory of their lives, and discover their authentic selves. An inclusive, harmonious campus is crucial for the health, productivity and success of the campus community.
FUTURES STARTED
2020–2021

5,451 Students Enrolled

1,775 Degrees Earned

1,403 Graduates

18% Arts & Sciences
33% Career & Technical
49% High School

901 Certificates
444 Diplomas
430 Associate Degrees
Western Iowa Tech Community College continues to be a good steward of the finances entrusted to carry out its mission. WITCC received an unmodified opinion during its most recent audit, the highest rating possible with no internal control issues. (Audit conducted by Henjes, Conner & Williams, P.C., Certified Public Accountants.)

### General Fund Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition &amp; Fees</td>
<td>$17,066,444</td>
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<tr>
<td>State Funding</td>
<td>11,633,075</td>
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<tr>
<td>Other Revenue</td>
<td>6,808,982</td>
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<tr>
<td>Property Tax</td>
<td>2,014,176</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>$37,522,677</td>
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</table>

### General Fund Expenditures

<table>
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<tr>
<th>Category</th>
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<tr>
<td>Salaries &amp; Benefits</td>
<td>$22,465,585</td>
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<tr>
<td>Services</td>
<td>5,766,015</td>
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<tr>
<td>Materials &amp; Supplies</td>
<td>2,768,913</td>
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<tr>
<td>Other Expenses</td>
<td>6,346,837</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
<td>$37,347,350</td>
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</table>

### Change in Fund Balance

- **Change in Fund Balance**: $175,327

### College Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
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<tr>
<td>Capital Assets</td>
<td>53,027,356</td>
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<tr>
<td>Net of Accumulated Depreciation</td>
<td>53,027,356</td>
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<tr>
<td>Other Assets</td>
<td>7,325,524</td>
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<tr>
<td>Deferred Outflows</td>
<td>1,736,234</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$127,547,761</td>
</tr>
</tbody>
</table>

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* Ranked among Iowa community colleges 2020–2021
WESTERN IOWA TECH COMMUNITY COLLEGE
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SIOUX CITY, IOWA 51102-5199

800.352.4649
WITCC.EDU

TRANSFORMATION, ENGAGEMENT,
COMMUNITY, AND HARMONY.
THESE VALUES ARE THE HEART OF WHAT WE DO
AND WHO WE ARE, EVERY DAY.