

BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 710.1

Title Miscellaneous

Patents and Copyrights

Any employee or student enrolled at Western Iowa Tech Community College who produces inventions, educational materials, and/or copyrightable materials for publication or production shall, with the exclusions specified in the paragraphs below, maintain the full rights for that copyright or patent; and further, any royalties or profits resulting from said inventions, publications, or product shall belong solely to that student or employee.

In those cases in which the College provides support of work which leads or may lead to the production of inventions, educational materials, and/or copyrightable materials for publication or production, the College and the particular employee(s) and/or student(s) shall enter into a contractual copyright/patent agreement concerning the resulting rights prior to the commencement of the support. Support by the College is defined by any one of the following conditions.

RELEASED TIME: Reduction in normal teaching or administrative duties to develop new courses, inventions, educational materials, and/or copyrightable materials for publication or production.

EMPLOYMENT: Particular specification in the job description or employment agreement indicating development of new inventions, educational materials, and/or copyrightable materials for publication or production, where such development is a prescribed duty.

EXTRA PAY: Additional remuneration or grant by the College for a project the purpose of which is the development of inventions, educational materials, and/or copyrightable materials.

OUTSIDE GRANTS OR FUNDING: Inventions, educational materials and/or copyrightable materials for production or publication in question created by virtue of a special grant made to the College by an outside funding agency contracting with the College.

OTHER SUPPORT: Includes other types of support developed in part or in full from College funds or funds under the control or administered by the College. Examples are clerical services, artistic support, use of facilities and/or resources.

If an issue is unresolved regarding a contractual copyright/patent agreement, an ad hoc Copyright/Patent Advisory Committee shall be appointed half by the Employee Senate and half by the President to deal with the question of individual versus College rights to patents and copyrights. The Committee shall be responsible for recommending action to the President. Should the President reject the recommendation of the Committee, s/he shall provide the Committee with the reasons. If the Committee persists in its recommendation, the matter will be referred to the Board for action.

Date of adoption _____

Legal Reference: (Code of Iowa)

Date of Last Revision 12/11/95

260C.14 (7)

Date of Current Revision 2/10/97

Related Administrative Procedures and Cross References _____

