

BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 506.6

Title Health and Safety Regulations and Procedures

Drug-Free College Community

The College shall endeavor to provide a healthy, safe, and secure educational environment. It is the policy of the Board that, within the powers of the College, reasonable measures shall be taken to establish and maintain a drug-free college community as required by the Drug-Free Workplace Act of 1988, the Drug-Free Schools & Communities Act/Amendment of 1988 (PL101-226), and applicable Iowa statutes.

I. POLICIES

A. POLICIES APPLICABLE TO ALL

1. The unlawful manufacture, distribution, dispensation, possession, or use of a mood-altering substance on College premises or while conducting College business or attending any College function by employees or students is absolutely prohibited. Violation of this policy may result in disciplinary action up to and including termination of employment or expulsion.
2. All students and employees are expected to report for their assignments unimpaired by the use of a mood-altering substance.
3. The use of any prescription drug or medication with intent to induce mood alteration in a manner or amount not prescribed by an attending physician is prohibited while on College premises or while attending College functions.
4. The ingestion of any nonprescription chemical on College premises with intent to induce mood alteration is prohibited.
5. Any promotional material used for or in conjunction with College activities shall not include advertisement of alcoholic beverages.
6. Mood-altering substances as used in this Policy include, but are not limited to, controlled substances as defined in federal and Iowa criminal statutes and alcoholic liquor and beer.

B. POLICIES APPLICABLE TO EMPLOYEES ONLY

As a condition of employment, PL101-226 and regulations require that employees convicted under a criminal drug statute for any violation occurring on or off College premises while conducting College business must report such occurrence to their immediate supervisor within five (5) days following the conviction. Failure to so report is cause for termination of employment.

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Drug-Free College Community (continued)

II. POLICY, PROGRAMS, AND PROCEDURES EVALUATION AND MAINTENANCE

The President or his/her designee shall direct the development of related programming and procedures. This policy and the related programming and procedures will be reviewed on a periodic basis to determine the effectiveness and to ensure that sanctions are consistently enforced.

The Drug-Free College Community Program and Procedures currently in force is hereby incorporated in this Policy by reference thereto.

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Date of Adoption 8/13/90

Legal Reference: (Code of Iowa)

Date of Last Revision 12/11/95

Date of Current Revision 8/11/03

Related Administrative Procedures and Cross References _____

Drug-Free College Community Program and Procedure; CARE Team Statement of Purpose;

Board Policy 400.31 Substance-Free Workplace