Title: Licensed Nonadministrative Personnel

Oral Communications Competence

It is the policy of the Board that all persons who provide instruction to students attending Western Iowa Tech Community College exhibit competence in oral communication. In the context of this policy, oral communication competence is understood to mean the ability to communicate appropriately in the language of instruction to students attending WITCC.

This policy is intended to apply to all full- and part-time faculty members who provide instruction to students in courses taught during any relevant academic period.

Each faculty member will be evaluated for oral communication competence by the end of each academic period in which s/he has had teaching assignments. The nature and scope of the evaluation of oral communication competence may vary with the discipline, the instructional setting, and the material being communicated. In all cases, however, the evaluation procedure will incorporate a mechanism for evaluation by students.