

# BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 401.6

Title Administrative Personnel

Discharge/Dismissal

An administrator under contract as defined in Section 279.23 may be discharged at any time during the contract year for just cause. The administrator shall be notified in writing that the Board has voted to consider termination of the administrator's contract, and the applicable procedures of Iowa Code Section 279.24 shall be followed.

The procedure for dismissal (contract termination at year-end) shall be as provided in Section 279.24. Administrators not under contract as defined in Section 279.23 may be discharged or dismissed by the Board at any time. At least 30 days notice will be provided. The Board reserves the right to waive the notice and release the administrator earlier with payment of salary in lieu of notice.

Date of adoption 11/17/86

Legal Reference: (Code of Iowa)

Date of last revision \_\_\_\_\_

Section 20.4; 279.23; 279.24; 279.25

Date of current revision 12/11/95

Related Administrative Procedures and Cross References \_\_\_\_\_

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