Employees represent the views of the College. Their actions, verbal and nonverbal, reflect the attitude and the beliefs of the College. Therefore, employees shall conduct themselves professionally and in a manner fitting to their position.

Each employee shall follow the code of ethics stated in this policy. Failure to act in accordance with this code of ethics or in a professional manner, in the judgment of the Board, shall be grounds for discipline and possibly dismissal.

The College employee:

- Upholds the honor and dignity of the position in actions and relations with students, colleagues, Board members, and the public;
- Obeys local, state, and national laws; holds to high ethical and moral standards; and gives loyalty to this country and to the cause of democracy and liberty;
- Accepts the responsibility to master and contribute to the growing body of specialized knowledge, concepts, and skills which characterize the position;
- Strives to provide the finest possible educational experiences and opportunities to the members of the College community and merged area;
- Seeks to preserve and enhance the prestige and status of the College when applying for a position or entering into contractual agreements;
- Carries out in good faith the policies duly adopted by the Board and the regulations of state authorities and renders professional service;
- Does not allow consideration of private gain or personal economic interest to affect the discharge of professional responsibilities;
- Recognizes public education is the public’s business and seeks to keep the public informed; and,
- Supports and practices the team concept, striving toward continuous quality improvement.

Date of adoption 10/11/04

Legal Reference: (Code of Iowa)

Date of last revision 260C.14; 279.8

Date of current revision 10/11/04

Related Administrative Procedures and Cross References