It shall be the policy of Western Iowa Tech Community College to accept nominations for appointment of "Emeritus" faculty or staff from the ranks of its retired employees who retired in good standing with 15 or more years of meritorious, exemplary, and distinguished service. Nominations shall be presented to the President for consideration. Recommended nominations shall be referred to the Board of Directors for approval.

Approval shall entitle the honorees, at their discretion, to use this designation to identify themselves within their academic, professional, or community activities. The preferred form shall be postpositively, i.e., "Instructor Emeritus, Western Iowa Tech Community College," or "Administrator Emeritus, . . .," etc.

The President shall arrange for newly appointed emeritus staff to be recognized at an appropriate ceremony and to receive a memento of the appointment such as in the form of a framed certificate, etc.