

# BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 400.17

Title All Personnel

## Recruitment and Selection

Recruitment, selection, and recommendation for appointment of college staff shall be the President's responsibility or the responsibility of such other supervisory or administrative staff as he/she may designate.

Selection shall be based on the bona fide occupational qualifications needed for performance of the required duties and the merits of the candidates, while following the Non-Discrimination Board Policy (206.1).

The Board shall employ persons after receiving a recommendation from the President. However, the President shall have the authority to employ persons on a preliminary basis until a recommendation can be made and acted upon by the Board.

Any requirements regarding qualifications, recruitment, and selection of employees which may be stated in a collectively bargained master agreement shall be followed.

Date of adoption 11/17/86

Legal Reference: (Code of Iowa)

Date of last revision 01/08/18

20; 35C; 216; 294.1

Date of current revision 11/11/19

Related Administrative Procedures and Cross References \_\_\_\_\_

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