Employees shall have the right to air a grievance or complaint when they feel a Board policy or an administrative rule has been violated, or some action has infringed upon their rights or responsibilities.

The administration shall establish procedures which provide due process, and such procedures shall be communicated to all employees.

Fair, prompt, and impartial consideration of complaints involving claims of discrimination as described in the Non-Discrimination Board Policy (206.1). In keeping with the law, veteran status of applicants will be considered.

When a master labor agreement or master contract exists, and the agreement/contract includes a grievance, complaint, or due process provision, such provision shall prevail for all employees covered by the bargaining unit with respect to issues involving contractual application or interpretation.