The Board has complete discretion to set the salary of the administrators. It shall be the responsibility of the Board to set the salary and benefits of the administrators at a level that will include consideration of, but not be limited to, the economic condition of the College and the training, experience, skill, and demonstrated competence of the administrators. The salary shall be set at the beginning of each contract period.

In addition to the salary and benefits agreed upon, the administrator's actual and necessary expenses shall be paid by the College when the administrator is performing work-related duties. Approval of other benefits or items of an administrator's compensation shall be included in the records of the Board in accordance with Board policy.