

BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 302.2

Title President of the College

Contract, Contract Terms, and Contract Nonrenewal

It shall be the responsibility of the Board to provide the contract for the position of President.

The length of the employment contract between the President and the Board shall be determined by the Board. The contract shall state the terms of employment.

The Board has complete discretion to set the salary of the President. It shall be the responsibility of the Board to set the salary and benefits of the President at a level that will include consideration of, but not be limited to, the economic condition of the College; the education, experience, skill, and demonstrated competence of the President; the salaries of administrators of educational institutions in the merged area; and the enrollment of the College. The salary shall be set at the beginning of each contract term.

In addition to the salary and benefits, the President's actual and necessary expenses shall be paid by the College when the President is performing work-related duties. It shall be within the discretion of the Board to pay dues to professional organizations for the President.

In the event of termination of contract, the Board shall afford the President appropriate due process. The President and Board may mutually agree to terminate the President's contract at any time.

If a President's contract is not being renewed by the Board, the contract will be extended automatically for additional one-year periods beyond the end of its term except and until it is modified or terminated as mutually agreed to by the parties or until the President's contract is terminated consistent with statutory termination procedures.

If the President wishes to resign, to be released from a contract, or to retire, he/she must comply with Board policies dealing with retirement, release, or resignation.

Date of adoption 12/27/66

Legal Reference: (Code of Iowa)

Date of last revision 5/13/91

260C.14; 279.24

Date of current revision 1/8/96

Related Administrative Procedures and Cross References _____

